

**Report of Income and Expenses for 2011/Proposed Budget for 2012**  
**REVISED JANUARY 17, 2012**

	<u>2011 Budget</u>	<u>2011 Actual</u>	<u>2012 Budget</u>
<b><u>Income</u></b>			
General Pledge	\$223,458.00	\$219,704.00	\$237,691.00
Non-Member Known Givers	9,000.00	8,995.00	9,000.00
Loose Offering	2,000.00	2,852.36	3,000.00
Holiday Offering for General	5,000.00	5,516.81	5,000.00
Money Market Interest	0.00	83.06	0.00
Returned Salaries	1,722.00	1,722.00	1722.40
Youth Fund Donations			4000.00
Church Use Income	1,000.00	2,293.00	2,500.00
<b>Total Income</b>	<b>\$242,180.00</b>	<b>\$241,166.23</b>	<b>\$262,913.40</b>
<b><u>Expenses</u></b>			
Synod/ELCA Benevolence	\$17,000.00	\$17,000.04	\$17,000.00
Synod Resource Center	100.00	100.00	100.00
Luther Point Bible Camp	500.00	556.00	1,300.00
Lutheran Social Services	250.00	250.00	250.00
HON Conference	0.00	30.00	0.00
<b>TOTAL BENEVOLENCE</b>	<b>\$17,850.00</b>	<b>\$17,936.04</b>	<b>\$18,650.00</b>
Pastor's Base Salary	\$32,002.00	\$31,571.97	\$32,619.00
Housing Allowance	21,500.00	21,937.44	21,500.00
Social Security Allowance	4,092.00	4,084.59	4,140.00
Pension and Health Insurance	15,204.00	15,479.19	15,204.00
Professional Expenses	300.00	344.67	300.00
Continuing Education	900.00	848.07	900.00
Sabbatical Leave Study	500.00	0.00	0.00
Meetings and Conferences	600.00	435.00	600.00
Mileage Reimbursement	3,500.00	3,851.34	3,500.00
<b>TOTAL PASTOR STAFFING</b>	<b>\$78,598.00</b>	<b>\$78,552.27</b>	<b>\$78,763.00</b>
Youth Director Salary	\$19,153.24	\$19,153.20	\$19,153.20
Payroll Tax Expense	1,465.22	1,465.21	1,465.21
Youth Director Continuing Education	450.00	450.00	450.00
Disability and Administration Fees	716.00	808.84	823.00
Pension	1,915.00	1,912.44	1,915.00
Mileage	1,000.00	502.72	1,000.00
<b>TOTAL YOUTH DIRECTOR STAFFING</b>	<b>\$24,699.46</b>	<b>\$24,292.41</b>	<b>\$24,806.41</b>
Choir Director Salary	\$2,888.00	\$2,887.96	\$2,888.00
Praise Team Director	1,015.00	1,014.98	1,015.00
Organist and Accompanist	4,821.00	4,844.05	6,250.00
Payroll Tax Expense	667.00	644.37	776.00
Supply Organist	300.00	65.00	300.00
<b>TOTAL MUSIC STAFFING</b>	<b>\$9,691.00</b>	<b>\$9,456.36</b>	<b>\$11,229.00</b>

	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
Custodians Salary	\$13,955.00	\$13,955.04	\$13,955.00
Payroll Tax Expense	1,067.00	1,067.53	1,067.00
<b><u>TOTAL PROPERTY STAFFING</u></b>	<b>\$15,022.00</b>	<b>\$15,022.57</b>	<b>\$15,022.00</b>
Secretary Salary	\$22,398.00	\$22,398.00	\$22,398.00
Payroll Tax Expense	1,713.00	1,713.38	1,713.00
Health Insurance/Pension	9,146.00	9,242.35	9,326.00
Continuing Education	400.00	160.00	400.00
Mileage Reimbursement	200.00	99.90	200.00
<b><u>TOTAL SECRETARY STAFFING</u></b>	<b>\$33,857.00</b>	<b>\$33,613.63</b>	<b>\$34,037.00</b>
Treasurer's Salary	\$1,600.00	\$1722.00	\$1,600.00
Payroll Tax Expense	122.40		122.40
<b><u>TOTAL FINANCING STAFFING</u></b>	<b>\$1,722.40</b>	<b>\$1,722.00</b>	<b>\$1,722.40</b>
Advertising—Job Openings		\$398.20	
<b><u>TOTAL ADVERTISING—JOB OPENINGS</u></b>		<b>\$398.20</b>	
Supply Pastors Salary	\$1,000.00	\$1,144.42	\$1,100.00
<b><u>TOTAL SUPPLY PASTORS</u></b>	<b>\$1,000.00</b>	<b>\$1,144.42</b>	<b>\$1,100.00</b>
Community Outreach	\$400.00	\$490.63	\$400.00
Visitors/New members	300.00	202.65	200.00
Women's Conferences/Conventions/Retreats			300.00
Brochures			300.00
Synod Assembly Expense	400.00	340.00	400.00
Cookie Walk	0.00	71.50	
Advertising	500.00	569.50	500.00
Kitchen Expenses	0.00	70.09	
<b><u>TOTAL OUTREACH</u></b>	<b>\$1,600.00</b>	<b>\$1,744.37</b>	<b>\$2,100.00</b>
Kitchen Supplies			\$500.00
Congregational Care	\$400.00	\$35.97	400.00
Congregational Gifts	300.00	476.40	300.00
Coffee/Hospitality/Meals	250.00	377.72	250.00
Greeting Card Ministry	160.00	245.82	300.00
Devotion Books	250.00	178.72	250.00
<b><u>TOTAL CONGREGATIONAL CARE</u></b>	<b>\$1,360.00</b>	<b>\$1,314.63</b>	<b>\$2,000.00</b>
Events	\$100.00	\$100.00	\$100.00
Mission Project Support	1,000.00	700.00	1,000.00
Sponsored Missionary	3,100.00	1,850.00	2,800.00
Mission Trip	300.00	300.00	300.00
Care Fund	300.00	174.96	300.00
Fair Trade Coffee	0.00	-76.05	0.00
Quilts and Kits	0.00	73.33	200.00
Church in Society Committee Expense	50.00	-50.00	50.00
<b><u>TOTAL CHURCH IN SOCIETY</u></b>	<b>\$4,850.00</b>	<b>\$3,072.24</b>	<b>\$4,750.00</b>

	<u>2011 Budget</u>	<u>2011 Actual</u>	<u>2012 Budget</u>
Stewardship Materials	\$200.00	\$383.45	\$200.00
Stewardship Postage	400.00	176.00	200.00
Offering Envelopes	1,000.00	752.73	700.00
<b><u>TOTAL STEWARDSHIP</u></b>	<b>\$1,600.00</b>	<b>\$1,312.18</b>	<b>\$1,100.00</b>
Sunday School Materials	\$550.00	\$454.38	\$600.00
Vacation Bible School	300.00	0.00	300.00
Confirmation	925.00	517.91	1,025.00
Adult Education	200.00	393.40	200.00
Library	750.00	522.49	700.00
Milestones Ministry	775.00	891.94	0.00
<b><u>TOTAL EDUCATION</u></b>	<b>\$3,500.00</b>	<b>\$2,780.12</b>	<b>\$2,825.00</b>
Summer Stretch			\$1,200.00
YEH			600.00
HEY			600.00
Habitat Mission Trip			1,600.00
Youth Scholarships			0.00
Milestones Ministry	0.00	0.00	
Confirmation			168.00
1 <sup>st</sup> Communion			581.00
Baptism			677.00
Graduation			100.00
College Blessings			260.00
1 <sup>st</sup> Christmas			150.00
New Milestones			200.00
Small Group Ministries	300.00	300.00	250.00
Social Concerns	100.00	100.00	100.00
Family Days	500.00	500.00	500.00
Postage	250.00	250.00	250.00
Food and Supplies	150.00	150.00	150.00
Synod Youth Gatherings	1,900.00	1,900.00	
Synod Middle School—WAPO			400.00
Synod High School—GODSTOCK			375.00
National Youth Gathering			1,000.00
<b><u>TOTAL YOUTH AND FAMILY</u></b>	<b>\$4,700.00</b>	<b>\$4,700.00</b>	<b>\$9,161.00</b>
Altar and Worship Supplies	\$1,300.00	\$1,278.61	\$1,300.00
Music	1,200.00	886.82	1,200.00
Visual Arts	200.00	157.72	200.00
Licensing and Copyrights—Onelicense	300.00	160.00	300.00
Worship Planning	250.00	42.15	250.00
Instrument Maintenance	2,200.00	957.50	2,200.00
Instrument Emergency Repair Fund	0.00	0.00	1,500.00
<b><u>TOTAL MUSIC AND WORSHIP</u></b>	<b>\$5,450.00</b>	<b>\$3,482.80</b>	<b>\$6,950.00</b>

	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
Bus Maintenance and Insurance	\$1,000.00	\$3,023.22	\$1,300.00
Insurance	7,000.00	7,313.75	7,000.00
Heating-Church	6,000.00	6,445.58	6,000.00
Utilities-Church	6,000.00	6,591.75	6,000.00
Cleaning Supplies	400.00	39.23	400.00
Maintenance Supplies & Repairs	5,000.00	3,657.13	5,500.00
Elevator Security	200.00	362.00	700.00
Garbage Service	600.00	615.00	600.00
Snow Removal	300.00	240.00	300.00
Property Tax	0.00	5.00	
City Curb and Gutter Assessment	1,986.00	2,479.50	0.00
Loan Payment—Boiler	2,832.00	3,068.00	
Property Loan—Contributions for Interest	0.00	0.00	-5,000.00
Property Loan Interest			9,000.00
<b><u>TOTAL PROPERTY</u></b>	<b>\$31,318.00</b>	<b>\$33,840.16</b>	<b>\$31,800.00</b>
Lutheran Magazine	\$40.00	\$79.80	\$45.00
Subscriptions	100.00	253.90	120.00
Office Equipment	300.00	0.00	1,300.00
Computer Software	300.00	0.00	300.00
Computer Repair-Maintenance	700.00	399.00	700.00
Copy Machine Rental	4,500.00	4,141.15	4,500.00
Copier Supplies	600.00	782.41	700.00
Bulletins	600.00	246.74	250.00
Postage	400.00	303.90	100.00
Office Supplies	2,500.00	3,095.25	2,500.00
Telephone/Internet	3,500.00	3,390.61	3,300.00
Sundays and Seasons.com	479.00	528.55	479.00
<b><u>TOTAL OFFICE EXPENSES</u></b>	<b>\$14,019.00</b>	<b>\$13,221.31</b>	<b>\$14,294.00</b>
Finance Committee Postage	\$300.00	\$264.00	\$300.00
Bank and Post Office Fees	250.00	486.85	300.00
Outside Accountant Fees	1,700.00	1,525.50	1,800.00
Finance Committee Expenses—Other	75.00	0.00	75.00
<b><u>TOTAL FINANCE</u></b>	<b>\$2,325.00</b>	<b>\$2,276.35</b>	<b>\$2,475.00</b>
World Hunger Donations		\$-2,018.36	
World Hunger Transfers		2,127.02	
Hand in Hand—Congregational Renewal		-170.80	
Hand in Hand		171.46	
<b><u>TOTAL OTHER NON-BUDGETED</u></b>	<b>0.00</b>	<b>\$109.32</b>	<b>0.00</b>
<b>OTHER INCOME/EXPENSE</b>			
Building Fund Deposits		\$1,000.00	
Building Note—Interest		-739.62	
<b><u>TOTAL EXPENSES</u></b>	<b>\$253,186.86</b>	<b>\$249,991.38</b>	<b>\$262,784.81</b>